



Leadership Coaching Specialization

- Q & A -

The Leadership Coaching Specialization (LCS) is a graduate level coach training for professional coaches that is broken into three modules. The LCS is continuing education for coaches in the field who have extensive experience in leadership roles, corporate cultures, and/or business success. The students of LCS must embody a passion for ethical, effective, and empowered leadership.

- **Q: What if I already have years of experience in StrengthsFinder or already have an EQ assessment that I use? Will the program still be worth it for me?**

A: Absolutely! It is common for coaches to come into the training with some background in the areas we teach. One participant informed us she had 10 years of experience with StrengthsFinder and expected it would just be a review for her. What she found was that she walked away with a completely new perspective on her approach. This is because: 1) we teach a unique coaching application for each tool, and 2) you are learning with peers and everyone shares their best practices to learn from each other.

- **Q: If I don't have my ICF credential yet, will this negatively impact my leadership coaching practice?**

A: If you do not yet have your ICF credential, this program will add to your ICF approved hours to help you attain your PCC or MCC coach training hours. It is very common for organizations to require ICF level coach training and an ICF credential. It is highly recommended you attain your ICF credential to gain access to more lucrative coaching opportunities.

- **Q: How much previous coach training do I need to qualify for this program?**

A: You will need at least 60 hours of ICF approved coach specific training (ACSTH) delivered at the ACC level. We do not teach coaching fundamentals and each participant needs to come to the program already knowing how to coach. This is a graduate level training.

- **Q: Can I coach Executives if I haven't been an Executive?**

A: Absolutely! Your expertise is coaching. There are two schools of thought on this. If you come in with no experience as an Executive, you will have an easier time walking on neutral ground. Whereas, if you come in with Executive experience, you may have formed biases which can highly interfere with the efficacy of your coaching. In essence, there are pros and cons either way. If you do have experience, you will need to clear any bias and use your past experience to relate to your client. If you do not have experience, you can show up neutral and have an easier time diving right into the coaching. You can also use experience in other areas to relate to any client.

- **Q: Does the training lead to a certification?**

A: Yes! Completion of all three modules and all program requirements results in a certification carrying the designation of "Certified Leadership & Executive Coach" (CLEC).

- **Q: May I take each module separately?**

A: Only the first module (training hours) may be taken separately. The second (internship) and third module (supervision) are designed to only be taken together. The first module leads to a “certificate of CCE hours completed”. Only the full program, all three modules, leads to certification.

- **Q: What does the application process look like?**

A: We review applications on a first-come, first-serve basis. When an application is approved, you will be emailed an Acceptance & Welcome Letter to offer you a spot in the program. To hold your spot, you will fill out the Program Enrollment Agreement, then pay the issued invoice which puts a \$600 deposit down. Deposits are transferable (to other programs or start dates), but non-refundable. Deposits are applied towards tuition.

- **Q: Is the training virtual or in-person?**

A: This is a 100% virtual training. No travel required. The coaching internship and supervision are conducted via video or phone.

- **Q: What time zones does the program accommodate?**

A: Classes are held 3-5pm PST / 6-8pm EST on Mondays except holidays. You may view your time zone here: www.worldtimebuddy.com

- **Q: What should I expect out of the LCS?**

A: Our training is engaging and gives you the experience and practice to apply the approaches in the field. We offer a warm, inviting, non-judgmental space to grow your skills. We are high-touch and love providing you everything you need to succeed!

HOW TO APPLY:
>>> [APPLICATION FORM](#) <<<

LCS graduates empower leaders, managers, and directors to lead through their strengths and deliver inspiring and sustainable results.

Quick Links:

- ~ LCS Webpage: https://www.integrativecoachtraining.com/leadership_specialization.html
- ~ IICT Mission: <https://www.integrativecoachtraining.com/the-iict-mission.html>
- ~ IICT Student Testimonies: <https://www.integrativecoachtraining.com/testimonies.html>
- ~ Integrative Intelligence®: <https://www.integrativecoachtraining.com/integrative-intelligence.html>

